

PAMPHLET No. 1

The Maharaja Sayajirao University of Baroda



(Handbook referred to herein is the University
Handbook—Part II, 1984 edition)

ORDINANCES

1. Substitution of Ordinance 2 page No. 79 of Handbook—Part II. (S.R. No. 40 of 8-3-1984)

Ordinance 2 has been substituted to read as under :

In case where the number of teachers in a subject or in a group of allied subjects comprised in a Board of Studies exceeds one, the teachers in the subject or in the group of allied subjects concerned, shall elect from amongst themselves, the number of teachers as shown below against the name of the respective Board.

O. 2

Provided always that in case there is a single teacher imparting instructions or giving training or guidance in research in a subject, he shall be deemed to be a member of the relevant Board of Studies.

<i>Sr.No.</i>	<i>Name of the Board of Studies</i>	<i>Number of the teachers to be elected</i>
I. Faculty of Arts		
1.	Sanskrit, Pali and Prakrit Languages and Literature	4 + 1 from Sanskrit Mahavidyalaya
2.	Persian, Urdu and other Asian Languages and Literature	3
3.	Hindi Language and Literature	9
4.	Gujarati Language and Literature	6
5.	Marathi Language and Literature	3
6.	English Language and Literature	15
7.	Modern and Ancient European Language and Literature	4
8.	Sociology	5
9.	Archaeology, Ancient History and Culture	7

<i>Sr.No.</i>	<i>Name of the Board of Studies</i>	<i>Number of the teachers to be elected</i>
10.	History	10
11.	Philosophy	3
12.	Linguistics	3
13.	Library Science	2
14.	Political Science	5
15.	Economics	9
II. Faculty of Science		
1.	Physics and Meteorology	15
2.	Chemistry	15
3.	Botany	11
4.	Bio-Chemistry	10
5.	Zoology	12
6.	Microbiology	5
7.	Geology	11
8.	Mathematics	9
9.	Statistics and Actuarial Science	11
10.	Geography	7
III. Faculty of Education and Psychology		
1.	Education and Educational Administration	15
2.	Psychology	7
IV. Faculty of Commerce		
1.	Banking and Business Finance	3
2.	Accounts	9
3.	Commerce including Business Administration	8
4.	Co-operation	3
5.	Business Economics	11
V. Faculty of Medicine		
1.	Anatomy and Physiology	15
2.	Pathological Sciences, Pharmacology and Forensic Medicine	15
3.	Medicine and Allied Branches	15
4.	Surgery and Allied Branches	15
5.	Obstetrics, Gynaecology and Paediatrics	7
6.	Physiotherapy	5
VI. Faculty of Technology and Engineering		
1.	Technology (Textile)	9
2.	Textile Chemistry	7
3.	Civil Engineering	15 + 5 for
4.	Applied Mechanics	14 + 4 Poly-
5.	Mechanical Engineering	15 + 5 technic

6. Metallurgical Engineering	9
7. Electrical Engineering and Electronics	15 + 5 "
8. Chemical Engineering	7 + 3 "
9. Architecture	8
10. Applied Physics	9 + 2 "
11. Applied Chemistry	10 + 2 "
12. Applied Mathematics	8 + 2 "
13. Pharmacy	8

VII. Faculty of Law

1. Law	6
--------	---

VIII. Faculty of Agriculture

1. Agriculture	—
----------------	---

IX. Faculty of Fine Arts

1. Painting, Sculpture, Applied Arts, Art History and Graphics Arts	15
2. Museology	3

X. Faculty of Home Science

1. Child Development	8
2. Foods and Nutrition	7
3. Home Science Education and Extension	6
4. Clothing and Textile	6
5. Home Management	5

XI. Faculty of Social Work

1. Social Work (College of Indian Music, Dance and Dramatics)	8
--	---

XII. Faculty of Performing Arts

1. Music, Dance and Dramatics	15
-------------------------------	----

XIII. The Sant Jagdish Institute of Management Faculty of Management Studies

1. Management	5
---------------	---

2. Substitution of O. 45—Note 10 (ii) on page No. 122 of Handbook—Part II, 1984 (S.R. No. 54 dated 6-11-1984).

O. 45—Note 10 (ii) has been substituted by the following:—

10 (ii) The cost towards the maintenance of street lighting including the cost of bulbs in various residential areas under the University Campus be born by the University.

3. Addition in O. 194 on page No. 122 of Handbook—Part II, 1984. (S.R. No. 42 dated 24-12-1983).

The following para has been added in O. 194 after the first para .

“ A fee of Rs. 5/- per examination, for the supply of computerised marks certificates to the students of the Final Year Degrees and Diplomas Examinations be charged with effect from the University Examinations of the first half of the year 1984 and onwards.”

4. Substitution of O. 198 B on page Nos. 181 and 185 of Handbook Part II, 1984. (S.R. Nos. 34 of 15-12-1983 and 8 of 16-6-1984)

(1) Relevant portion of 198-B under Polytechnic has been substituted to read as under :

Polytechnic

(1) Vice-Principal :

(a) A Master's degree with First Class or Second Class in Engineering/ Technology in the subject concerned.

OR

A Bachelor's degree with First Class or Second Class in Engineering/ Technology in the subject concerned.

(b) Seven Years' teaching, professional and administrative experience OR seven years' total experience in two or more of these three areas after obtaining the qualifications specified in sub-clause (a) above provided that he has three years' experience as a teacher in a Polytechnic or Engineering College.

(c) Adequate knowledge of Gujarati or Hindi or both.

(2) Head of Department/Reader :

(a) A Master's Degree with First Class or Second Class in Engineering/ Technology or its equivalent qualifications in the subject concerned.

OR

A Bachelor's Degree with First Class or Second Class in Engineering/ Technology or its equivalent qualifications in the subject concerned.

OR

A.A.M.I.E. or its equivalent qualifications with a First Class or Second Class marks in the subject concerned.

(b) About five years Professional/Teaching experience for Master's degree candidates or about seven years Professional/Teaching experience for Bachelors degree candidates.

(c) Adequate knowledge of Gujarati or Hindi or both.

Note:—In relaxation of qualifications for the post of Head of the Department/Reader, the University may in suitable cases call for interview the candidates holding Master's/Bachelor's Degree and having experience of fifteen years of teaching/profession in the subject/s concerned.

A candidate not possessing Master's Degree shall have to obtain such degree within eight years of his appointment as Reader/Head.

(3) *Lecturer Technical Subject :*

(a) A Master's degree with First Class or Second Class in Engineering/Technology or its equivalent qualifications in the subject concerned.

OR

A Bachelor's degree with First Class or Second Class with minimum 55% marks in Engineering/Technology or its equivalent qualifications in the subject/s concerned.

(b) One year's teaching or industrial experience for Bachelor degree candidates.

Provided further that if a candidate possessing Bachelor's degree qualifications is appointed as Lecturer, he shall be required to obtain Master's degree in Engineering/Technology in the relevant subject within a period of five years of his appointment failing which he shall not be entitled to earn further increments, until he fulfills this requirements.

Note: The qualifications for the post of Lecturer may be relaxed by the University in suitable cases and may call for interview the candidates possessing qualifications of Diploma with First Class in appropriate field of Engineering/Technology having professional experience of atleast 3 years.

Provided further that if a candidate possessing Diploma qualifications is appointed as Lecturer, he shall be required to obtain Bachelor's and Master's degrees in Engineering/Technology within a period of 10 years from the date of his appointment failing which, he shall not be allowed to earn further increments until he fulfills the requirements.

(4) *Lecturer (Non-Technical Subject) :*

As they are under O. 198-B.

(5) *Senior Instructors (Technical Subjects) :*

Bachelor's degree in the respective branch of Engineering with minimum 55% marks.

OR

First Class Diploma in the respective branch of Engineering with one year teaching and/or professional experience.

(6) *Workshop Superintendent :*

As they are under O. 198-B.

(2) Relevant portion of 198-B under Oriental Institute has been substituted to read as under :

Oriental Institute**General Editor : -**

Qualifications : M.A. with Sanskrit and a Ph.D. in Sanskrit or Ancient Indian Culture, should have to his credit publications, by way of editing texts in Sanskrit and other allied classical languages and also good research papers and books involving interpretation of ancient Indian texts.

Specialisation : Practical experience of preparing critical Edition of Sanskrit Texts and ability to read and interpret manuscripts materials; background in Traditional Sanskrit learning and knowledge of Gujarati preferable.

5. Addition of O. 198-BA, under the ordinance 198-B on page 187 in Chapter No. XXVI—Teaching under Various Faculties and in recognised Institutions of the Handbook—Part II, 1984 (S.R. No. 4 of 20-11-1984).

ORDINANCE—198- BB:

(Refer back to Syndicate).

6. Addition of Ordinance 198-BB after the ordinance 198-B on page 187 of the Handbook Part—II, 1984 (S.R. No. 2 of 20-11-198—).

ORDINANCE—198 BB:

(Refer back to Syndicate)

7. Amendment of Clause No. 7 of O. 298-H, page 188 of Handbook—Part II,—1984 (S.R. No. 65 of 21-7-1984).

Clause No. 7 of O. 198-H has been amended to read as under :

Clause 7 of O. 198-H	<p>Holders of Diploma in Ist Class or IInd Class with Consolidated atleast 3 years of teaching and/or Professional salary experience in Engineering for appointment at the Rs. 775/- Polytechnic and atleast five years of teaching and/or per month. Professional experience in Fine Arts, Music, Dance, Dramatics and such other specialized subjects for appointment in the Institute concerned.</p>
-------------------------	---

8. Deleting the words “ Until March, 1984 ” occurring at the end in the last line of O. 198-H, page 189 of Handbook Part II—1984 (S.R. No. 8 dated 28-1-1985)

The words “ Until March, 1984.” appearing after the words “ 1st December, 1984 ” at the end of sentence be deleted and “ Full Stop ” (.) be added after the word “ 1984 ”.

The above amendment will come into effect from 1st December, 1984.

9. Amendment of Ordinance 200 (2) (a) (i) and the addition of new clauses O. 200 (b) (i) and (ii) page 192 of Handbook—Part II, 1984 (S.R. No. 8 dated 19-11-1983).

The O. 200 (2) (a) (i) has been amended to read as under :—

“O. 200 (2) (a) (i) All Teachers holding a substantive post, prior to 1-6-1982, of the category of Lecturer and above must pass any of the following equivalent examinations within a period of two years from the date of appointment or before their due date of confirmation in the University Service as the case may be”.

The following new clauses O. 200 (2) (b) (i) and (ii) has been added after O. 200 (2) (a) (i) I

O. 200 (2) (b)

(i) All teachers holding a substantive post, on or after 1-6-1982, of the category of Lecturer and above must pass any one of the following equivalent examinations within a period of two years from the date of joining or before their due date of confirmation in the University Service, as the case may be :

- (a) S.S.C. (Old or New) or H.S.C. with Gujarati as one of the subjects (at Higher or Lower Level) of the relevant Statutory Board of Gujarat State.
- (b) ‘Asvad’ examination conducted by Gujarati Sahitya Parishad.
- (c) Any other examination in Gujarati or with Gujarati as one of the subjects, of a Statutory Board of any State of India, recommended by the Head, Department of Gujarati as equivalent or higher than any of the examinations mentioned in (a) or (b) above.
- (d) A written and oral Gujarati Proficiency Test, of a standard equivalent to any of the other prescribed examinations, to be held by a Committee appointed from amongst the members of the Department of Gujarati by its Head.

(ii) Those who do not fulfil the above requirements within the prescribed period be not recommended for confirmation on completion of the probationary period and which may also result in their next increments being not sanctioned.

The above Ordinance is made effective from 1-6-1982.

10. Amendment of Ordinance 200 (4) (a) and Addition of 0.200 (4) (b) (c) (d) (e) and (f) after 0.200 (4) (a), Page 193 of Hand Book—Part II—1984 (S.R.No. 73 dated 26-9-1984).

Ordinance 200 (4) (a) has been amended to read as under :

0.200 (4) (a) The Seniority of an employee shall be considered on the basis of his/her date of regular appointment in the cadre concerned.

Ordinance 200 (4) has been amended by adding the following clauses: 4(b)(c)(d)(e) and (f) after the Clause 4(a) to read as under :

- (b) The seniority of a teacher appointed as Professor/Reader through Merit Promotion Scheme, shall be considered with effect from the date of his/her appointment as Professor/Reader except when the retrospective date of appointment under this scheme, violates the seniority of a Professor/Reader in the same Department already appointed (that is, joined) at an earlier date, through due statutory selection procedure as mentioned in (a). In such case the seniority of Professor/Reader appointed under the Merit Promotion Scheme shall be considered with effect from the date of Syndicate Resolution about his/her appointment as Professor/Reader.
- (c) When a teacher of the University belonging to one Department/Institution is appointed in another Department/Institution in the same cadre through statutory selection procedure, the seniority of the teacher will be fixed with reference to the date of joining the other Department/Institution.
- (d) When a teacher of the University belonging to one Department/Institution is transferred to another Department/Institution at the instance of the University or upon his/her request with the concurrence of the University in the same cadre, he/she will retain the seniority fixed on the basis of the date of prior appointment in the Department/Institution from where the teacher is being transferred.
- (e) In the cases of Statutory Selection and Merit Promotion for the Professor/Reader in the same Department come up before the Syndicate on the same day and if the candidate selected through statutory selection happens to be senior to the candidate promoted under the Merit Promotion Scheme, the retrospective date of appointment given to the Merit Promoted candidate shall not prejudice the seniority of the statutorily selected candidate.
- (f) **Transitory Provision for the Faculty of Technology and Engineering :**
In view of the Merit Promotion Scheme and the Restructured staffing pattern of the undergraduate staff in the ratio of 1 Professor : 2 Readers : 3 Lecturers, being concurrently implemented in the Faculty of Technology and Engineering, the Seniority date of a teacher appointed as Professor/Reader through either scheme, shall be fixed in such a manner, that the original seniority of the teachers in the respective Department is protected. Further, what is stated in (b) above, regarding the seniority of Professors/Readers appointed through statutory selection procedure shall apply to promotions under, either scheme.

(Note :—Provided that in case if any discrepancies/anomalies arise in future in any individual case, the ruling of the Vice-Chancellor shall be final.).

11. Amendment of Ordinance 202 (e)(i)(ii)(iii) and (v) Page 202 of Hand-Book—Part II (S.R.No. 51 of 21-7-1984).

Ordinance 202 (e)(i)(ii)(iii) and (v) has been amended to read as under, the same being made effective from 1-3-1981 :

- (e)(i) A member of the staff will be paid cash equivalent of leave salary in respect of the period of Privilege Leave at his credit at the time of his actual retirement on superannuation or in case of his/her death while in service, subject to a maximum of 180 days (i.e. six months) of Privilege Leave.
- (ii) The Cash equivalent of leave salary thus admissible will become payable on retirement or on death in case of One's death while in service and will be paid in one lumpsum of a one time settlement.
- (iii) Cash payment under this Ordinance will subject to (iv) below be equal to leave salary as admissible for Privilege Leave and Dearness Allowance and Additional Dearness Allowance admissible on that leave salary, at the rates in force on the date of retirement or death in case of one's death while in service. No City Compensatory Allowance and/or House Rent Allowance shall be payable.
- (iv) No Change.
- (v) The authority competent to grant leave shall "sue moto" issue orders granting cash equivalent of Privilege Leave at credit on the actual date of retirement or death in case of One's death while in service".

12. Substitution of O. 203 in Chapter No. XXVII, page No. 203 of Hand-book Part—II, 1984 (S.R. No. 7 dated 28-1-1984).

(1) Clause (1) of Ordinance 203 under I Casual Leave has been amended to read as under and made effective from the academic year 1983-84 and onwards:

- (i) An employee of the University will be entitled to a maximum of 15 days' casual leave in an academic year subject to the condition that
- (ii) Ordinance No. 203-A occurring under Chapter XXVII-I-A. Special Casual Leave has been substituted by the following:

I.A. Special Casual Leave.

* O.203-A An employee of University, including Press Workers, undergoing Sterilization operation may be granted Special Casual Leave as mentioned below on production of a Medical Certificate from the Doctor who actually performs the operation :—

1. Employees of the University who undergo Vasectomy operation under the Family Welfare Programme may be granted special casual leave not exceeding six working days. If any employee undergoes vasectomy operation for the second time on account of the failure of the first operation, special casual leave not exceeding six days may be granted again on production of a certificate from the medical authority concerned to the effect that the second operation was performed due to the failure of the first operation. Special Casual leave granted to Male University employees who undergo vasectomy operation for the first time may be counted in terms of working days only. Sundays and holidays intervening should be ignored while calculating the period of special casual leave.

2. (a) Female employees who undergo tubectomy operations whether puerperal or non-puerperal may be granted special casual leave not exceeding 14 days. On account of failure of the first operation, special casual leave not exceeding 14 days may be granted again on production of a medical certificate from the prescribed medical authority concerned to the effect that the second operation was performed due to the failure of the first operation.

(b) Female employees who have insertions/re-insertion of intra-uterine-contraceptive devices may be granted special casual leave on the day of IUD insertion/re-insertion.

(c) Female employees who undergo salpingectomy operation after Medical Termination of Pregnancy (MTP) may be granted special casual leave not exceeding 14 days.

3. (a) Male employees whose wives undergo either puerperal or non-puerperal tubectomy operation for the first time or for the second time due to failure of the first operation (under the Family Welfare Programme) may be granted special casual leave for 7 days subject to the production of a medical certificate stating that their wives have undergone tubectomy operation for the second time due to failure of the first operation. It shall not be necessary to state in the certificate that the presence of the employee required to look-after the wife during her convalescence.

(b) Male employees whose wives undergo tubectomy/salpingectomy operation after Medical Termination of Pregnancy (MTP) may be granted special casual leave upto 7 days subject to the production of medical certificate stating that their wives have undergone tubectomy/salpingectomy operation after medical termination of pregnancy. It shall not be necessary to state in the certificate that the presence of the employee is required to look-after the wife during the convalescence.

4. An employee who requires special casual leave beyond limits laid down for undergoing sterilisation operation owing to the development of post-operation complications may be allowed special casual leave to cover the period for which he or she is hospitalised on account of post-operational complications. Further special casual leave in case of post-vasectomy/tubectomy operation complications not requiring hospitalisation should also be granted for the period of 7/14 working days respectively subject to the production of a certificate from the concerned hospital authorities/an authorised medical attendant. In addition, the benefit of additional special casual leave may also be extended to the extent of seven days in case of vasectomy operation and fourteen days in case of tubectomy

operation to such University servants who after sterilisation operation do not remain hospitalised, but at the same time, are not found fit to go to work, subject to the production of a medical certificate from the appropriate authority in the concerned hospital/an authorised medical attendant.

5. Employees who undergo operation for recanalisation may be granted special casual leave upto a period of 21 days or actual period of hospitalisation as certified by the authorised medical attendant, whichever is less. In addition, special casual leave can also be granted for the actual period of the to and fro journey performed for undergoing this operation. The grant of special casual leave for recanalisation a operation (without any commitment to the reimbursement of medical expenses) is subject to the following conditions :

- (i) the operation should have been performed in hospital/medical college/institution where facilities for recanalisation are available. If the operation is performed in a private hospital, it should be one nominated by the State Government/Union Territory Administration for performing recanalisation operation;
- (ii) the request for grant of special casual leave is supported by a medical certificate from the doctor who performed the operation to the effect that hospitalisation of the employee for the period stipulated therein was essential for the operation recovery.

The concession indicated in para 5 above is admissible to employees who :

- (a) are unmarried or
- (b) have less than two children or
- (c) desire recanalisation for substantial reasons e.g. a person has lost all male children or all female children after Vasectomy/tubectomy operation performed earlier.

6. Special casual leave connected with sterilisation, recanalisation under Family Welfare Programme may be suffixed as well as prefixed to regular leave or casual leave. However, special casual leave should not be allowed to be prefixed both to regular leave and casual leave. Special casual leave should either be prefixed to regular or to casual leave and not both. Similarly, special casual leave may be suffixed either to regular leave or to casual leave and not both. The intervening holidays and/or Sundays may be prefixed/suffixed to regular leave, as the case may be.

13. Amendment of clause 7A (1) of ordinance 204—Page No. 205 of Hand-Book—Part II (S.R.No. 50 of 21-7-1984).

Ordinance 204—Clause 7A (1) has been amended to read as under :

- (7A) (1) “ The University employee who is entitled to Privilege Leave should be allowed to Surrender the P.L. to his credit at his option in two equal instalments of 15 days each in a block of two years (Maximum leave to remain 30 days in a block)”.

14. Amendment of sub-clause (e) of 0.216 under heading I Scholarship, Page 231 of Hand Book—Part II—1984 (S.R.No. 58 of 6-11-1984).

Ordinance 216 (e) under heading I Scholarship has been amended to read as under :

0.216(c) "Research Fellowships for further Studies and Research and/or attending Academic Conference/Seminar in India or Foreign Universities or Centres of Higher learning".

15. Addition of 0.224 A after ordinance 224 under heading II Research Fellowship on Page 237 of the Hand-Book—Part II 1984 (S.R.No. 59 dated 6-11-1984).

Ordinance 224-A after 0.224 has been added to read as under :

0.224-A "Research fellowship may be awarded to a deserving teacher of this University intending to carry out further research and/or attending academic Conference/Seminar/Workshop in any of the institutions of Higher learning in India and Abroad, as per the guide-lines prescribed for the purpose".

The following guidelines have been prescribed :

"The Syndicate shall determine the amount of such fellowship on recommendation of a committee appointed by the Vice-Chancellor for this purpose. The amount of such Fellowship in the form of financial assistance for travelling and other expenses etc., connected with Research Work in India shall not exceed Rs. 2,000/- per person per project from the accrued interest from the Post-Graduate Instructions and Research Fund not exceeding Rs. 50,000/- per annum in the aggregate. In case of Research work to be carried out abroad by a teacher of this University, the financial assistance to meet with the travelling and other expenses connected with research shall not exceed Rs. 8,000 per person per annum and not exceeding Rs. 4,000/- per person per annum for attending International Seminars/Conferences, from the accrued interest from the Post-Graduate Instructions and Research Fund not exceeding Rs. 1,00,000/- per annum in the aggregate. The situation may be reviewed in 1988 when the income is likely to increase".

16. Substitution of clause 3(a) under Ordinance 225 on Page 238 of Hand-Book—Part II —1984 (S.R.No. 7 dated 25-1-1985).

Clause 3(a) of 0.225 has been substituted by the following :

3(a) The Ceiling of the income of the parents/Guardians be Rs. 15,000/- p.a.

The above be implemented from the Second-Term of the academic year 1984-85.

17. Addition of clause under O. 260-C as last para on page 275 of Hand-Book—Part II, 1984 (S.R. No. 60 dated 17-6-1984).

(Refer back to Syndicate).

18. Substitution of clause III of O. 260-F—Travel by Air-conditioned class on page 276 of Handbook—Part II, 1984 (S.R. No. 15 dated 9-8-1984).

Clause III of Ordinance O. 260-F has been substituted by the following :

O. 260-F : III Travel by Air-Conditioned Class :

- (a) University employees in receipt of pay of Rs. 2250/- per month and above shall be entitled to travel on tour by A.C. Class,
- (b) University employees in receipt of pay of Rs. 1500/- and above per month but less than Rs. 2250/- per month, may at their discretion, travel by Second Class A.C. 2-Tier Sleeper Coach when on tour.

19. Addition in O. 261, page 296 of Handbook—Part II, 1984 (S.R. No. 48 of 6-11-1984).

Under Head-VI at the end of the Faculty of Technology and Engineering, after Sr. No. 143 of O. 261, following New Examinations have been added:—

<i>Sr. No.</i>	<i>Examinations</i>	<i>How many times held in a year</i>	<i>Last date of receipt of application forms by the Registrar</i>	<i>Examination Fees including the fees for Marksheets</i>
1	2	3	4	5
144.	I Sem. P.G. Diploma in Environmental Science	Twice	Two months before the Examinations	Rs. 77/-
145.	II Sem. P.G. Diploma in Environmental Science	Twice	Two months before the Examinations	77/-
146.	I Sem. P.G. Diploma in Geotechnic	Twice	Two months before the Examinations	77/-
147.	II Sem. P.G. Diploma in Geotechnic	Twice	Two months before the Examinations	77/-
148.	I Sem. of Master of Computer Applications	Twice	Two months before the Examinations	77/-
149.	II Sem. of Master of Computer Applications	Twice	Two months before the Examinations	77/-
150.	II Sem. of Computer Applications	Twice	Two months before the Examinations	102/-

20. Addition of Clause (C) after (i) (b) under O. 282 on page 318 of Handbook—Part II, 1984 (S.R. No. 54 of 17-6-1984).

The following new clause (c) after clause (i) (b) under Ordinance 282 has been added :

- (c) "Whenever the candidate's eligibility for earning a class at any final examination is dependent also upon his having earned a particular minimum percentage of marks at a particular lower examination, grace marks as prescribed under O. 282 (i) (a) may be given to him at such lower examination so as to enable him to earn such eligibility percentage".