

PAMPHLET No. 7

The Maharaja Sayajirao University of Baroda



(Hand-Book referred to herein is the University
Hand-Book—Part II, 1984 edition)

ORDINANCES

Addition in O. 2 Page 70 of H.B. Pt. II 1984 and subsequently amended vide Item No. 1 of Pamphlet No. 1 and Item No. 1 of Pamphlet No. 4 and Item No. 1 of Pamphlet No. 5 (S.R. No. 47 of 16.2.91).

Under the head VI Faculty of Technology and Engineering New Sr. No. 15 has been added as under :—

Sr. No.	Name of Board of Studies
15	“ Water Resources Engineering and Management. ”

Amendment of clause 3 of Ordinance 44-A Page No. 112 of H.B.—Part II, 1984. (S.R.No. 5 of 18-8-1990).

Clause 3 of Ordinance 44-A has been amended to read as under :

The person or the body making such a request shall pay to the Dean, Faculty of Technology and Engineering a sum of Rs. 50/- towards a programme upto 3 hours outside the Faculty. Out of this sum of Rs. 25/- will be credited to the University Accounts and the remaining Rs. 25/- will be paid to the staff engaged for the service (Rs. 15 to Technician and Rs. 5/- each to two class IV servants) provided always that no such amount will be payable where the service is used by and for any of the purposes of the Faculty of Technology and Engineering. Transport charges (to and fro) for the equipment will be met from the Department contingency of the respective institution or body or person who requires the services.

Addition in Ordinance 173 on Page No. 150 of Hand-Book Part II 1984 (S.R.No. 7 of 19-1-1991).

The following para has been added at the end of present O. 173.

Notwithstanding anything contained herein above the students who have passed Higher Secondary Examination in General Stream as external/private candidate from the Gujarat Higher Secondary Education Board, Gandhinagar only be considered eligible for admission to available higher course of studies to Faculty of Arts, Fine Arts, Commerce and Performing Arts provided they are otherwise eligible.

Amendment of Ordinance 198-B on Page No. 164 of Hand-Book Part II 1984, subsequently substituted vide Item No. 4 of Pamphlet No. 1 and Item No. 2 of Pamphlet No. 2 (S.R.No. 34 of 15-12-1983, S.R.No. 8 of 16-6-1984, S.R.No. 15 of 30-10-1985, S.R.No. 42 of 27-7-1990, S.R.No. 5 of 29-12-1990 and S.R.No. 20 of 16-2-1991).

Ordinance 198-B has been amended to read as under :

O. 198 B :

- (i) No person shall ordinarily be appointed as a Professor who does not possess high academic qualifications, required experience and research to his credit. The minimum qualifications for teaching appointments in constituent colleges, affiliated colleges and recognised institutions shall ordinarily be as prescribed below or an equivalent qualifications approved by the Syndicate.
- (ii) While making appointments of persons, who do not satisfy the prescribed qualifications, on the teaching posts, specific reasons for doing so should be mentioned.
- (iii) Persons who have taken their Doctorate degree directly after Bachelor's degree without taking the Master's Degree be also considered eligible for applying for the post of Professor, Reader or Lecturer for which Master's degree has been prescribed as a minimum qualifications.
- (iv) The Syndicate shall be competent to relax qualifications and experiences laid down under this Ordinance in individual cases on the recommendation of the Selection Committee.
- (v) Where the number of eligible candidate is very small or for any other justifiable reason, the Vice-Chancellor shall have power to relax the requirement of qualifications in individual cases, from amongst those who have applied and call the candidate for interview. Specific reasons for doing so will be mentioned.

Qualifications for appointment to the posts of Professors and Readers in the Faculties other than Faculty of Technology and Engineering, Faculty of Fine Arts and Faculty of Performing Arts.

Professor

An eminent scholar with published work of high quality actively engaged in research. Ten Year's experience of teaching and/or research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Reader

(a) Good academic record with a doctoral degree or equivalent published work. Evidence of being actively engaged in (i) research or (ii) innovation in teaching methods or (iii) production of teaching materials.

(b) Five Year's experience of teaching and/or research provided that at least three of these years were as Lecturer or in an equivalent position.

This condition may be relaxed in the case of candidates with outstanding research work.

CRITERIA For Determining Good Academic Record :

- (i) A candidate holding a Ph.D. Degree should possess atleast a second class Master's degree, or
- (ii) A candidate without a Ph.D. degree should possess a high second class Master's degree and Second Class Bachelor's Degree, or
- (iii) A candidate not possessing Ph.D. degree but possessing Second Class Master's degree should have obtained First Class in the Bachelor's degree.

FACULTY OF FINE ARTS

Professor of Painting, Sculpture and Applied Arts :

- (i) A first or high second class Degree or Diploma in Fine Arts of a Statutory University or a recognized institution or an equivalent qualification of a foreign University or recognized institution in the subject concerned.
- (ii) Ten Year's teaching or professional experience or a combined teaching and professional experience of ten years with a record of outstanding achievement in the field as a reputed artist.
- (iii) Specialization in a field according to the requirement of Department concerned.

Reader in Painting, Sculpture and Applied Arts :

- (i) A first or high second class Degree or Diploma in Fine Arts of a Statutory University or a recognized institution or an equivalent qualification of a foreign University or recognized institution in the subject concerned.
- (ii) Five Year's teaching or professional experience or a combined teaching and professional experience of five years with a record of outstanding achievement in the field as a reputed artist.
- (iii) Specialization in a field according to the requirement of the Department concerned.

Professor of Art History :

An eminent scholar with published work of high quality actively engaged in research. Ten Year's experience of teaching and/or research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Reader in Art History :

(a) Good academic record with a Doctoral Degree or equivalent published work, Evidence of being actively engaged in (i) research or (ii) innovation in teaching methods or (iii) production of teaching materials.

(b) Five Year's experience of teaching and/or research provided that at least three of these years were as Lecturer or in an equivalent position.

This condition may be relaxed in the case of candidates with outstanding research work.

Reader in Graphic Arts :

- (i) A first or high second class Degree or Diploma in Fine Arts with specialization in the subject from a Statutory University or recognized institution or an equivalent qualification of a foreign University or recognized institution.
- (ii) Outstanding Printmaker or Graphic artist of five year's standing or a combined teaching and professional experience of five years in the field, with knowledge of printing processes both autographic and photomechanical.
- (iii) Specialization in a field according to the requirement of the Department

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EXPLANATION for qualification for the posts in the Departments of Painting, Sculpture, Applied Arts and Graphic Arts :

The Degree or Diploma in Fine Arts should be those that have been awarded by recognized institutions of Fine Arts/Applied Arts at the professional level, after under-going fullfledged training and specialization in the relevant Art Field.

Professor of Museology :

An eminent scholar with published work of high quality actively engaged in research. Ten year's experience of teaching and/or research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Reader in Museology :

(a) Good Academic record with a doctoral degree or equivalent published work, Evidence of being actively engaged in (i) Research or (ii) Innovation in teaching methods or (iii) Production of teaching materials.

(b) Five Year's experience of teaching and/or research provided that at least three of these years were as Lecturer or in an equivalent position.

This condition may be relaxed in the case of candidates with outstanding research work.

FACULTY OF PERFORMING ARTS

Professor :

A first or high second class Master's degree or Post-graduate Diploma of a Statutory University or an equivalent qualification of a recognized institution in the subject concerned and ten year's teaching research or professional experience or a combined teaching, research and professional experience of ten years in the field as reputed artist with a record of outstanding achievement in the field.

OR

Outstanding Competence assessed from a review of published research or a Traditional Artist with professional achievement in the subject concerned and combined teaching and professional experience of fifteen years.

Reader :

A first or high second class Master's degree or Post-graduate Diploma of a Statutory University or an equivalent qualification of a recognized institution in

the subject concerned and five year's teaching, research or professional experience or a combined teaching, research and professional experience of five years in the field as reputed artist with a record of outstanding achievement in the field.

OR

Outstanding Competence assessed from a review of published research or a Traditional Artist with professional achievement in the subject concerned and a combined teaching and professional experience of ten years.

Minimum Qualifications prescribed for Recruitment to the post of Lecturers in Faculty of Arts, Science, Commerce, Home Science, Law , Education and Psychology (For the post of Lecturer in Psychology only), Social Work, and Management Studies, Faculty of Fine Arts, Faculty of Performing Arts, except Faculty of Technology and Engineering.

Lecturer :

Master's Degree in the relevant subject with atleast 55% Marks or its equivalent grade, and good academic record with a minimum of two years of relevant experience of teaching and/or research.

The requirement of experience may be waived in case of M.Phil. degree holders.

Note .—Criteria for determining Good Academic Record for the post of Lecturer wherever applicable. S.R. No. 20 dated 16-2-1991

“ Good academic record shall an average record of Third Year (Final Year) Degree and Master degree Assessment which would atleast be 52.5% or M. Phil. or Ph.D. ”

FACULTY OF EDUCATION AND PSYCHOLOGY

Lecturer (For Education) :

Master's Degree in Education with 55% of marks and Master's Degree in basic discipline in the relevant subject with 50% of marks or equivalent grades and good academic record.

FACULTIES OF FINE ARTS AND PERFORMING ARTS

Lecturer :

Master's Degree in a relevant subject or an equivalent degree or P.G. Diploma recognised by the University with at least 55% of marks or its equivalent grade and good academic record with a minimum of 2 year's experience.

EXPLANATION for qualification for thr posts in the Departments of Painting, Sculpture, Applied Arts and Graphic Arts :

The Degree or Diploma in Fine Arts should be those that have been awarded by recognized institutions of Fine Arts/Applied Arts at the professional level, after under-going fullfledged training and specialization in the relevant Art Field.

Professor of Museology :

An eminent scholar with published work of high quality actively engaged in research. Ten year's experience of teaching and/or research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Reader in Museology :

(a) Good Academic record with a doctoral degree or equivalent published work, Evidence of being actively engaged in (i) Research or (ii) Innovation in teaching methods or (iii) Production of teaching materials.

(b) Five Year's experience of teaching and/or research provided that at least three of these years were as Lecturer or in an equivalent position.

This condition may be relaxed in the case of candidates with outstanding research work.

FACULTY OF PERFORMING ARTS

Professor :

A first or high second class Master's degree or Post-graduate Diploma of a Statutory University or an equivalent qualification of a recognized institution in the subject concerned and ten year's teaching research or professional experience or a combined teaching, research and professional experience of ten years in the field as reputed artist with a record of outstanding achievement in the field.

OR

Outstanding Competence assessed from a review of published research or a Traditional Artist with professional achievement in the subject concerned and combined teaching and professional experience of fifteen years.

Reader :

A first or high second class Master's degree or Post-graduate Diploma of a Statutory University or an equivalent qualification of a recognized institution in

the subject concerned and five year's teaching, research or professional experience or a combined teaching, research and professional experience of five years in the field as reputed artist with a record of outstanding achievement in the field.

OR

Outstanding Competence assessed from a review of published research or a Traditional Artist with professional achievement in the subject concerned and a combined teaching and professional experience of ten years.

Minimum Qualifications prescribed for Recruitment to the post of Lecturers in Faculty of Arts, Science, Commerce, Home Science, Law , Education and Psychology (For the post of Lecturer in Psychology only), Social Work, and Management Studies, Faculty of Fine Arts, Faculty of Performing Arts, except Faculty of Technology and Engineering.

Lecturer :

Master's Degree in the relevant subject with atleast 55% Marks or its equivalent grade, and good academic record with a minimum of two years of relevant experience of teaching and/or research.

The requirement of experience may be waived in case of M.Phil. degree holders.

Note .— Criteria for determining Good Academic Record for the post of Lecturer wherever applicable. S.R. No. 20 dated 16-2-1991

“ Good academic record shall an average record of Third Year (Final Year) Degree and Master degree Assessment which would atleast be 57.5% or M. Phil. or Ph.D. ”

FACULTY OF EDUCATION AND PSYCHOLOGY

Lecturer (For Education) :

Master's Degree in Education with 55% of marks and Master's Degree in basic discipline in the relevant subject with 50% of marks or equivalent grades and good academic record.

FACULTIES OF FINE ARTS AND PERFORMING ARTS

Lecturer :

Master's Degree in a relevant subject or an equivalent degree or P.G. Diploma recognised by the University with at least 55% of marks or its equivalent grade and good academic record with a minimum of 2 year's experience.

the subject concerned and five year's teaching, research or professional experience or a combined teaching, research and professional experience of five years in the field as reputed artist with a record of outstanding achievement in the field.

OR

Outstanding Competence assessed from a review of published research or a Traditional Artist with professional achievement in the subject concerned and a combined teaching and professional experience of ten years.

Minimum Qualifications prescribed for Recruitment to the post of Lecturers in Faculty of Arts, Science, Commerce, Home Science, Law , Education and Psychology (For the post of Lecturer in Psychology only), Social Work, and Management Studies, Faculty of Fine Arts, Faculty of Performing Arts, except Faculty of Technology and Engineering.

Lecturer :

Master's Degree in the relevant subject with atleast 55% Marks or its equivalent grade, and good academic record with a minimum of two years of relevant experience of teaching and/or research.

The requirement of experience may be waived in case of M.Phil. degree holders.

Note .— Criteria for determining Good Academic Record for the post of Lecturer wherever applicable. S.R. No. 20 dated 16-2-1991

“ Good academic record shall an average record of Third Year (Final Year) Degree and Master degree Assessment which would atleast be 57.5% or M. Phil. or Ph.D. ”

FACULTY OF EDUCATION AND PSYCHOLOGY

Lecturer (For Education) :

Master's Degree in Education with 55% of marks and Master's Degree in basic discipline in the relevant subject with 50% of marks or equivalent grades and good academic record.

FACULTIES OF FINE ARTS AND PERFORMING ARTS

Lecturer :

Master's Degree in a relevant subject or an equivalent degree or P.G. Diploma recognised by the University with at least 55% of marks or its equivalent grade and good academic record with a minimum of 2 year's experience.

BARODA SANSKRIT MAHAVIDYALAYA

Pradhyapaka (Lecturer)

Master's degree/Acharya in the relevant subject with atleast 55% marks or its equivalent grade and good academic record with a minimum of two years experience of teaching/research.

ORIENTAL INSTITUTE

Director:

- (1) An eminent scholar with published work of high quality and actively engaged in research in Sanskrit. Ten year's experience of teaching and/or research. Experience of guiding research at Doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge in the field of Sanskrit Studies.

- (2) *Special Requirements:*

- (a) Ability of reading, interpreting and editing Sanskrit and Prakrit Manuscripts.
- (b) A person having administrative experience and background in traditional Sanskrit learning may be preferred.

Deputy Director :

- (1) Good academic record with a doctoral degree or equivalent published work. Evidence of being actively engaged in Research.

Five Year's experience of teaching and/or research provided that at least three of these years as Lecturer or in equivalent position. This condition may be relaxed in the case of candidate with outstanding research work.

- (2) *Special Requirements :*

Ability of reading, interpreting Sanskrit and Prakrit Manuscripts, knowledge of Gujarati will be an advantage.

Research Officer/Assistant Editor :

Master's degree in the relevant subject with atleast 55% marks or its equivalent grade, and good academic record with a minimum of two year's of relevant experience of teaching and research.

The requirement of experience may be waived in case of M.Phil degree holders.

FACULTY OF TECHNOLOGY AND ENGINEERING

Minimum Qualifications prescribed for Recruitment to the Posts of Lecturers, Readers and Professors in Engineering and Technology excluding Architecture

Lecturer :

Ist Class Bachelor's degree in appropriate branch of Engineering/Technology.

OR

Ist Class Master's degree in appropriate branch of study in the case of teaching posts in Humanities and Sciences, with two years of Professional/Teaching/Research experience.

Reader :

(i) First Class Master's Degree in appropriate branch of Engineering/Technology.

OR

Ph.D. in appropriate branch with Ist Class in Master's Degree in case of teaching posts in Humanities and Sciences.

(ii) 5 year's experience in teaching/industry/Research at the appropriate level.

Note :—Candidates from Industry/Profession with recognized professional work equivalent to Master's Degree in the case of Engineering/Technology and Ph.D. in the case of Humanities and Sciences as the case may be would also be eligible.

Desirable :

Ph.D. Degree in Engineering/Technology.

OR

Post Doctoral work in case of teaching posts in Humanities/Sciences.

Professor :

(i) Ph.D. with Ist Class Degree at Bachelor's or Master's level in Engineering Technology.

OR

Ph.D. Degree with Ist Class M.Sc. in appropriate branch for teaching posts in Humanities and Sciences.

(ii) 10 years experience in Teaching/Industry/Research out of which 5 years must be at the level of Assistant Professor or equivalent.

Note :—Candidates from Industry/Profession with recognised professional work of high standard recognised at National/International level equivalent to Doctorate would also be eligible.

Principal/Dean Qualifications :

Principal/Dean essential same as that of Professor.

ARCHITECTURE

Lecturer :

Bachelor's degree in Ist Class or equivalent recognised Diploma in Architecture. Three years of relevant professional experience.

OR

Master's degree in Ist Class or Higher Second Class in Architecture with and one year relevant professional experience.

Reader :

B.Arch. Ist Class or equivalent recognised Diploma in Architecture. Seven years experience in Teaching/Research/Professional Work.

OR

M.Arch. with atleast Higher Second Class with 5 years experience in Teaching/Research/Professional Work.

Professor :

An eminent scholar with published work of high quality engaged in research. Ten Year's of experience in Teaching/Research/Professional Work. Experience in guiding research.

OR

An outstanding architect with established reputation who has made significant contribution to knowledge.

POLYTECHNIC

Details of Qualifications for the different Teaching posts and Workshops Superintendent.

Head of Department/Reader :

(a) A Master's Degree with First Class or Second Class in Engineering/Technology or its equivalent qualifications in the subject concerned.

OR

A Bachelor's Degree with First Class or Second Class in Engineering/Technology or its equivalent qualifications in the subject concerned.

OR

A.M.I.E. OR equivalent qualifications with a First Class or Second Class marks in the subject concerned.

- (b) About five years professional/Teaching experience for Master's Degree Candidates or about seven years Professional/Teaching experience for.
- (c) Adequate knowledge of Gujarati or Hindi or both.

Note :—(1) In relaxing of qualifications for the post of Head of the Department/Reader the University may in suitable cases call for interview the candidates holding Master's/Bachelor's Degree and having experience of fifteen years of teaching/Professional in the subjects concerned.

- (2) A candidate not possessing Master's Degree shall have to obtain such degree within eight years of his appointment as Reader/Head.

Lecturer (Technical Subjects) :

- (a) A Master's Degree with First Class or Second Class in Engineering/Technology or its equivalent qualifications in the subject concerned.

OR

A Bachelor's Degree with First Class or Second Class with minimum 55% marks in Engineering/Technology or its equivalent qualifications in the subject concerned.

- (b) One Year's teaching or industrial experience for Bachelor degree candidates.

Provided further that if a candidate possessing Bachelor's degree qualifications is appointed as Lecturer, he shall be required to obtain Master's degree in Engineering/Technology in the relevant subject within a period of eight years of his appointment failing which he shall not be entitled to earn further increments, until he fulfils this requirement.

Note :—The qualifications for the post of Lecturer may be relaxed by the University in suitable cases and may call for interview the candidates possessing qualifications of Diploma with First Class in appropriate field of Engineering/Technology having professional experience of atleast 3 years.

Provided further that if a candidate possessing Diploma qualifications is appointed as Lecturer, he shall be required to obtain Bachelor's and Master's degrees in Engineering/Technology within a period of 10 years from the date of his appointment failing which, he shall not be allowed to earn further increments until he fulfils the requirements.

Lecturer (Non-Technical Subjects) :

A Master's degree in atleast second class in the subject concerned.

OR

A Bachelor's degree in atleast Second Class plus a Master's degree in Pass Class in the subject concerned with two years teaching experience as a Tutor in an affiliated College.

Provided that a candidate with a Bachelor's degree in first class will be considered eligible if suitable candidate possessing qualifications specified above are not available.

Provided further that preference will be given to candidates with original research work to their credit.

Senior Instructor (Technical Subjects) :

Atleast second class degree in the respective branch of Engineering with or without experience.

OR

Atleast a degree or atleast a second class Diploma in the respective branch of Engineering with atleast three year's teaching and/or Professional experience.

Workshop Superintendent :

- (a) A degree in Mechanical or Mechanical and Electrical Engineering of recognised University atleast in the Second Class or Post-graduate Degree in Mechanical or Mechanical and Electrical Engineering (by papers) of a recognised University, and
- (b) About three year's teaching experience in a degree Engineering College or about five year's teaching experience in a Polytechnic or about three years Professional experience in the workshop of Degree Engineering College or a Polytechnic or a firm of repute or a combined teaching experience in a degree Engineering College or a Polytechnic and Professional experience in a Workshop for a total period of about five years.

OR

- (a) A Diploma in Mechanical or Mechanical and Electrical Engineering of a recognised Institution atleast in the second class, and
- (b) Professional experience of about five years in the Workshop of a Degree Engineering College or a Polytechnic or a firm of repute and/or teaching experience in a Degree Engineering College or a Polytechnic.

OR

- (a) A Diploma in Mechanical or Mechanical and Electrical Engineering of a recognised institution in a pass class, and
- (b) Professional experience of about seven years in the Workshop of a Degree Engineering College or a Polytechnic or a firm of repute and/or teaching experience in a Degree Engineering College or in a Polytechnic.

Note :—Criteria for determining Good Academic Record for the post of Lecturer wherever applicable (S.R.No. 20 dated 16-2-1991).

“ Good academic record shall an average record of Third Year (Final Year) Degree and Master degree. Assessment which would atleast be 52.5% or M.Phil. or Ph.D.”

FACULTY OF MEDICINE

As per the directive of the Medical Council of India from time to time.

Addition of Ordinance 198-BC after Ordinance 198-BB on Page No. 187 in Chapter XXVI. (S.R. No. 41 dated 16-2-1991).

Ordinance 198-BC after newly added O.198-BB has been added to read as under :

Ordinance-198-BC

On a lecturer (Except that of Faculty of Technology and Engineering) being eligible for consideration of award of Senior Scale/Selection Grade, he/she should apply alongwith necessary details and data in the prescribed proforma (prescribed and used for the teachers of Faculty of Technology and used for the teachers of Faculty of Technology and Engineering) through the Head and the Dean. The application received in prescribed proforma shall be placed before the Screening Committee consisting of the following members :

1. Vice-Chancellor
2. Pro-Vice-Chancellor.
3. The Dean/Principal of Faculty/College
4. The Head of the Department.
5. Two experts to be nominated by the Vice-Chancellor.

The recommendations of the Screening Committee shall be placed before the Syndicate which shall finally decide and award the Senior Scale/Selection Grade and promotion to the post of Reader. For the purpose of such award of Selection Grade and promotion, the post of Lecturers shall be deemed to have been upgraded to that of Readers (Selection grade of Lecturer). The Seniority of such lecturer shall be governed at per 0.200 (4) (a) (b) (c) (d) as amended as per S.R. No. 73 dt. 26-9-1984

Clauses (b) & (c) of 0.200 (4) approved under S.R. No 73 dt. 26-9-1984 are as applicable for merit promoted teachers.

Amendment of Ordinance 200 (2) on page No. 192 of Hand-Book Part II 1984 and subsequently amended vide Item No. 9 of Pamphlet No. 1 (S.R.No. 8 of 29-12-1990)

Ordinance 200 (2) has been amended to read as under :

O. 200

- (2) (i) All teachers holding a substantive post of the category of Lecturer and above should have working knowledge of Gujarati Language by having passed one of the following at the time of appointment :
- (a) S.S.C. (Old or New) or H.S.C. with Gujarati as one of the subjects (at Higher or Lower Level) of the relevant Statutory Board of Gujarat State.
 - (b) ' Asvad ' examination conducted by Gujarati Sahitya Parishad.
 - (c) Any other examination in Gujarati or with Gujarati as one of the subjects of a Statutory Board of any State of India, recommended by the Head, Department of Gujarati as equivalent or higher than any of the examinations mentioned in (a) or (b) above.

Those teachers of the category of Lecturer and above who have not passed any of the above at the time of appointment must pass the below mentioned examination within a period of two years from the date of joining or before the due date of confirmation in the University Services as the case may be.

A written and oral Gujarati Proficiency Test, of a standard equivalent to any of the above prescribed examinations, to be held by a Committee appointed from amongst the members of the Department of Gujarati by its Head.

- (ii) Those who do not fulfill the above requirements within the prescribed period be not recommended for confirmation on completion of the probationary period and which may also result in their next increments being not sanctioned.

(Note :— The above amendment will replaces the existing O.200 (2) (a) (i) and (ii) and O. 200 (2) (b) (i) and (ii).

Substitution in Ordinance 260-C on Page No. 275 of Hand-Book Part II 1984 and subsequently substituted vide Item No. 8 of Pamphlet 2 (S.R. No. 37 of 6-11-1990).

The relevant Figure “ Rs. 15/- ” appearing in Paras 1, 2 and 4 under the O.260 C be substituted by the figure “ Rs. 20/-.”

The above revised rates will be effective from 1-12-1990.

Vadodara
Dated : 7th February, 1991

By Order
N. N. SHAH
I/c. Registrar