

BRIEF RESUME

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DATE OF BIRTH : 22ND JULY 1957.

PROFESSIONAL QUALIFICATIONS:

DEGREE / DIPLOMA	YEAR	SPECIALIZATION	REMARKS
B.COM (HONS)	1977	ACCOUNTANCY & AUDITING	IIInd HONS.
M.L.S. (MASTERS DEGREE IN LABOUR STUDIES)	1979	PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS	RANK HOLDER OF BOMBAY UNIVERSITY (59%)
LL.B. (BACHELOR OF LAW)	1982	LABOUR LAWS	61% - BOMBAY UNIVERSITY
M.B.A	1994	HUMAN RESOURCE MANAGEMENT	UNIVERSITY OF ABERDEEN INTERNATIONAL, U.S.A CGPA 3.76 OUT OF 4

D.C.T.H.M. (DIPLOMA IN CATERING, TOURISM AND HOTEL MANAGEMENT)	1986	HOTEL MANAGEMENT	I ST DIVISION, INSTITUTE AFFILIATED TO FRANCE (70%)
PH. D	2004	STRESS MANAGEMENT	UNIVERSITY OF ABERDEEN INTERNATIONAL (USA)- ACCREDITED BY NACHE THROUGH CORRESPONDENCE

ACADEMIC QUALIFICATIONS:

II) Published Articles:

a. **Written and presented** the following **Articles in National Seminars:**

- i. Communication Skills
- ii. Value based leadership in Education - A General Perspective

b. **Written and published** the following Articles:

- i. Refinement of talents for developing Mental Efficiency
- ii. The Role of the Philosophy of Vedanta in Human Resources Development
- iii. Hindu Philosophy & Stress Management
- iv. Motivating Subordinates - A way to success
- v. Education for Human Excellence-Vedanta in Practice

III) Was **paper setter and examiner for M.P.M.** (Masters degree in Personnel Management) for 4 years appointed by Pune university (1988 to 1992)

POST GRADUATE TEACHING EXPERIENCE

From 1988 till date I am teaching to M.B.A./ M.P.M. students subjects like Human Resources Management, Personnel Management, Industrial Relations, Organizational Behaviour, Organization Development etc.

Since April 2000 onwards I am the Faculty covering the entire syllabus of Human Resources Management at MBA IN THE Management Faculty and to the Post Graduate Diploma in Business Administration at Commerce Faculty in M.S. University of Baroda.

POST GRADUATE MANAGEMENT COURSES- DESIGN &DEVELOPMENT

- Developed a full-fledged Management Institute running MBA & BBA Courses
- Designed the Curriculum & its Academic schedule as per the norms of the University.

MANAGEMENT Consultancy / Research Area

- I have developed Capsule Management Training Programme and have conducted more than 160 such programmes / workshops for middle and senior level managers of various Industries and Govt. Officials / Police Inspectors on different Management topics, mentioned below:

1. Stress Management
2. Interpersonal skills
3. Motivational techniques
4. Leadership
5. Delegation
6. Industrial Relations

Till date I have conducted more than 160 Management programmes ranging from 1 day to 3 days.

- I have guided three Research Projects for Ph.D students in the HR related area for their thesis.

LINKS WITH INDUSTRY

When I was Director -MBA Institute, I had established a direct link with the top level Managers of various industries to cover the syllabus and for Campus Interview.

- This had benefited both students & Institute.

PROFESSIONAL QUALIFICATIONS

1. Worked on the Board of Directors of Foremms Industries Ltd. As Director looking after their Regional office at Nasik - Maharashtra (1995-1999)
2. Was Director of M.B.A. Institute affiliated to Pune University for 4 years - In charge of Academics & Administration. (1994-1997)
3. Worked as Senior Divisional Manager-Personnel & HRD in Multinationals -SKF Bearing India Ltd. on No.1 Position reportable to the Managing Director. (1987-1994)
4. Worked as Industrial Relations Manager at the Corporate level in Indian Hotels Co. Ltd., Taj Mahal Hotel Bombay (1980-1987)
5. Currently working as **Deputy Registrar** - with M.S. University of Baroda having strength of 37000 students & 4500 teaching & non-teaching staff.(1999 till date)
6. Also working as Faculty to MBA and Teaching subjects like Human Resources Management, Organizational Development, Industrial Relations, Personnel Management etc.

ADMINISTRATIVE FUNCTIONS

With my previous background of working in Service Industry & thereafter in MULTINATIONAL on No. 1 Position & subsequently on high Academic Administrative positions as Director-MBA Institute and as Deputy Register of a Residential University having 37000 students & 4500 staff, I was fortunate to have wide range of Academic & Administrative experience.

(MILIND BEEDKAR)