NOTIFICATION NO.ADE/09/01/2021-2022

The Maharaja Sayajirao University of Baroda (MSUB) invites Online applications for the Posts of Temporary Assistant Professors and various other Teaching Posts in different Departments of Faculties/ Colleges/Institutions that are to be filled up purely on temporary basis for an Academic Year 2021-2022.

The desirous candidate shall be required to apply online from 11/05/2021 at 11.00 A.M. onwards at: http://cc.msubaroda.ac.in/MSUBRecruitmentTmp/

The other details of General Norms, Terms and Conditions can be downloaded from www.msubaroda.ac.in. The last date for submission of online application shall be 31/05/2021 till 5.30 P.M.

Vadodara
Dated: 1005/2021

Dr. K. M. Chudasama
Registrar (officiating)
Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutes

LIST OF DEPARTMENTS/ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES / INSTITUTES

I: Faculty of Arts:

II: Faculty of Commerce & M K Amin Arts & Science College and College of Commerce:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Subject/ Department</th>
<th>Faculty of Commerce &amp; M K College</th>
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</thead>
<tbody>
<tr>
<td>15.</td>
<td>Accounting &amp; Financial Management</td>
<td>Department of Accounting &amp; Financial Management</td>
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<td></td>
<td>M.K. Amin Arts &amp; Science College</td>
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<td>and College of Commerce, Padra</td>
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<td></td>
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<td>BBA (Higher Payment Programme)</td>
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<td></td>
<td></td>
<td>B.Com(Honours) (Higher Payment Programme)</td>
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<tr>
<td>16.</td>
<td>Banking &amp; Insurance</td>
<td>Department of Banking &amp; Insurance</td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td>B.Com.(Honours) (Higher Payment Programme)</td>
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<tr>
<td>17.</td>
<td>Business Economics</td>
<td>Department of Business Economics</td>
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<td>(Grants in Aid - Regular)</td>
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<td>B.Com.(Honours) (Higher Payment Programme)</td>
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<td>18.</td>
<td>Commerce and Business Management</td>
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<td>M.K. Amin Arts &amp; Science College</td>
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<td>and College of Commerce, Padra</td>
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<td>(Grants in Aid - Regular)</td>
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<td></td>
<td>BBA (Higher Payment Programme)</td>
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<td></td>
<td>B.Com.(Honours) (Higher Payment Programme)</td>
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<tr>
<td>19.</td>
<td>Co-operative Management and Rural Studies</td>
<td>Department of Co-operative Management and Rural</td>
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<td></td>
<td></td>
<td>Studies (Grants in Aid - Regular)</td>
</tr>
</tbody>
</table>

III: Faculty of Education & Psychology:
(20) Education (21) Psychology (Grants in Aid – Regular + Higher Payment Programme) (22) Educational Administration (23) Centre for Advanced Studies in Education (CASE)

IV: Faculty of Fine Arts:

LIST OF DEPARTMENTS/ ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES / INSTITUTES

V: Faculty of Family and Community Sciences:
   (35) Clothing & Textiles (36) Human Development & Family Studies
   (37) Foods & Nutrition (38) Family & Community Resource Management
   (39) Extension and Communication (40) Chetan Balwadi
   Women Studies Research Centre:
   (41) Women Studies/Gender Studies

Institute of Fashion Technology: (Higher Payment Programme)
   (42) Fashion Communication [B.Sc. (FT)]
   (43) Textile & Apparel Design [B.Sc. (FT)]
   (44) Garment Technology [B.Sc. (FT)]
   (45) PG Diploma in Fashion Retailing & Merchandising
   (46) Family and Community Sciences – Foods and Nutrition
   (49) PG Diploma in Applied Nutrition
   Family and Community Sciences - Family & Community Resource Management
   (50) Interior Design (B.Sc. Honours) (51) PG Diploma in Hotel Interior

VI: Faculty of Journalism and Communication:
   (52) Journalism and Communication

VII: Faculty of Law:
   Under Baroda School of Legal Studies: For Higher Payment Programmes
   (Self-financed):
   (53) Law

VIII: Faculty of Management Studies:
   For Higher Payment Programmes (Self-financed):
   (54) MBA

IX: Faculty of Performing Arts:
   (55) Indian Classical Music (Vocal Music Section) (56) Instrumental Music (57) Tabla
   (58) Dance (59) Dramatics

X: Faculty of Pharmacy:
   (60) Pharmacy
Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutes

LIST OF DEPARTMENTS/ ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES / INSTITUTES

XI: Faculty of Science & M K Amin Arts & Science College and College of Commerce:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Subject</th>
<th>Faculty of Science &amp; M K College Posts to be filled up:</th>
</tr>
</thead>
</table>
| 61.     | Botany        | Department of Botany (Grants in Aid – Regular)  
|         |               | B.Sc. (Higher Payment Programme)                                                                                       |
|         |               | M.K. Amin Arts & Science College and College of Commerce-Padra B.Sc. (Higher Payment Programme)                       |
| 62.     | Chemistry     | Department of Chemistry (Grants in Aid – Regular)  
|         |               | B.Sc. (Higher Payment Programme)                                                                                       |
|         |               | M.K. Amin Arts & Science College and College of Commerce-Padra B.Sc. (Higher Payment Programme)                       |
| 63.     | Geology       | Department of Geology  
|         |               | B.Sc. (Higher Payment Programme)                                                                                       |
| 64.     | Mathematics   | Department of Mathematics (Grants in Aid – Regular)  
|         |               | B.Sc. (Higher Payment Programme).                                                                                      |
|         |               | M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Programme)                      |
| 65.     | Physics       | Department of Physics (Grants in Aid – Regular)  
|         |               | B.Sc. (Higher Payment Programme)                                                                                       |
|         |               | M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Programme)                      |
| 66.     | Zoology       | Department of Zoology (Grants in Aid – Regular)  
|         |               | B.Sc. (Higher Payment Programme)                                                                                       |
|         |               | M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Programme)                      |
| 67.     | Bio-Chemistry | Department of Bio-Chemistry (Grants in Aid – Regular)                                                                 |
| 68.     | Geography     | Department of Geography (Grants in Aid – Regular)                                                                     |
| 69.     | Microbiology  | Department of Microbiology & Biotechnology  
|         |               | (Grants in Aid– Regular).                                                                                              |
|         |               | M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Programme)                      |

For Higher Payment Programmes (Self-financed):
(70) Environmental Studies  (71) Computer Applications

Dr. Vikram Sarabhai Institute of Cell & Molecular Biology:

(72) Life Sciences
Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutes

LIST OF DEPARTMENTS/ ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES / INSTITUTES

XII: Faculty of Social Work:
[CHRM/BSW & PG Diplomas] For Higher Payment Programmes (Self-financed):
(73) Social Work (74) HRM

XIII: Faculty of Technology & Engineering:

(PART –A): For Teaching Posts [Excluding Humanities & Sciences]:

For Higher Payment Programmes (Self-financed):
(86) Master in Urban & Regional Planning

(PART –B): For Teaching Posts in Humanities & Sciences:
(87) Applied Mathematics (88) Applied Physics (89) Applied Chemistry
Minimum Educational Qualifications for the Appointment of Temporary Lecturer in Polytechnic College

LIST OF DEPARTMENTS/ ACADEMIC PROGRAMMES UNDER POLYTECHNIC COLLEGE

XIV: Polytechnic College (Engineering/Technology):

For Higher Payment Programmes (Self-financed):
(99) Computer Engineering (100) Electronics and Communication Engineering (101) Architectural Assistantship

Minimum Educational Qualifications for the Appointment of Temporary Research Officer/Assistant Editor in Oriental Institute

XVI: Oriental Institute:
(102) Research Officer/Assistant Editor
LIST OF DEPARTMENTS/ ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES / INSTITUTES

Common Subjects:

<table>
<thead>
<tr>
<th>Subjects</th>
<th>Name of the Faculty/College</th>
</tr>
</thead>
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<tr>
<td>XVII:</td>
<td>(103)English</td>
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<tr>
<td></td>
<td>Faculty of Arts</td>
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<tr>
<td></td>
<td>Faculty of Commerce</td>
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<tr>
<td></td>
<td>BBA (Higher Payment Programme)</td>
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<td></td>
<td>B.Com. (Honours, Higher Payment)</td>
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<tr>
<td></td>
<td>Faculty of Family and Community Science</td>
</tr>
<tr>
<td></td>
<td>Faculty of Technology and Engineering</td>
</tr>
<tr>
<td></td>
<td>Shri M.K. Amin Arts and Science College and College of Commerce</td>
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<tr>
<td></td>
<td>Baroda Sanskrit Mahavidyalaya</td>
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<tr>
<td></td>
<td>Faculty of Law</td>
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<tr>
<td>XVIII:</td>
<td>(104)Statistics</td>
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<tr>
<td></td>
<td>Faculty of Commerce</td>
</tr>
<tr>
<td></td>
<td>Faculty of Science, B.Sc. (Higher Payment Programme)</td>
</tr>
<tr>
<td></td>
<td>Shri M.K. Amin Arts and Science College and College of Commerce, Padra</td>
</tr>
<tr>
<td>XIX:</td>
<td>(105) Law</td>
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<td></td>
<td>M.K. Amin Arts and Science College and College of Commerce, Padra (Law)</td>
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<td></td>
<td>Faculty of Commerce (Business Law), Faculty of Law (Law)</td>
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<td>XX:</td>
<td>(106)Sanskrit</td>
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<td>Faculty of Arts</td>
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<tr>
<td></td>
<td>(107) Sanskrit (Jyotish Shastra)</td>
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<td>Baroda Sanskrit Mahavidyalaya</td>
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<tr>
<td>XXI:</td>
<td>(108) Economics</td>
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<td></td>
<td>Faculty of Arts, Faculty of Law, Faculty of Science</td>
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<tr>
<td>XXII:</td>
<td>(109) German</td>
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<td>Faculty of Arts, Faculty of Law</td>
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<td></td>
<td>(2) History</td>
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<td>Faculty of Law</td>
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<tr>
<td>XXIII:</td>
<td>(110) Physical Education</td>
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<tr>
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<td>Physical Education, M.K. Amin Arts &amp; Science College and College of Commerce, Padra,</td>
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<tr>
<td>XXIV</td>
<td>(111) Computer Science</td>
</tr>
<tr>
<td></td>
<td>Faculty of Family &amp; Community Sciences</td>
</tr>
</tbody>
</table>
Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutes

1. FACULTY OF ARTS, SCIENCES, COMMERCE, LAW, FAMILY & COMMUNITY SCIENCES, SOCIAL WORK, JOURNALISM & COMMUNICATION, M.K.AMIN ARTS & SCIENCE COLLEGE AND COLLEGE OF COMMERCE, are as under:

Eligibility: (A or B):

A i) Consistently Good Academic record with a Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. Thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR
B The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:
The Academic / Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.

FACULTY OF FAMILY AND COMMUNITY SCIENCES IN THE DEPARTMENT OF CLOTHING & TEXTILES:

- DEPARTMENT OF CLOTHING & TEXTILES:

In addition to the above, the following shall be Eligibility Criteria and Educational Qualifications for the appointment of Temporary Assistant Professor in the Department of Clothing & Textiles of the Faculty of Family and Community Sciences who shall be considered eligible as per the AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

Eligibility:

“M.E / M. Tech in Textiles Technology with First Class or equivalent with consistently Good Academic record and Post Graduate Degree in Design and Technology with first class or equivalent with consistently Good Academic Record from the National Institute of Fashion Technology”. 
2. FACULTY OF EDUCATION AND PSYCHOLOGY:

2.1 EDUCATION:

Eligibility: (A or B):

A i) Consistently Good Academic record with a Master's Degree in Arts/Sciences/Social Sciences/Humanities/ Commerce/Fine Arts/Performing Arts/Physical Education and M.Ed. etc. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever Grading System is followed),

OR

Consistently good academic record, with M.A (Education), with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever Grading System is followed);

Provided that it is desirable one faculty member possesses a Master's degree in Psychology and another member in Philosophical / Sociology besides M.Ed.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:
- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
B  The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:
The Academic / Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

FACULTY OF EDUCATION & PSYCHOLOGY:

2.2 PSYCHOLOGY:

Eligibility: (A or B):

A  i) Consistently Good Academic record with a Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. Thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:
The Academic / Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
3. FACULTY OF PERFORMING ARTS:

3.1 MUSIC AND DANCE DISCIPLINE:

Eligibility (A or B):

A  i)  Consistently Good Academic record with a Master’s Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

a) Ph.D. degree has been awarded to the candidate in a regular mode
b) The Ph.D. Thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate had been conducted;
d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported /funded / sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1:
The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2:
The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

B  A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor’s degree, with Good Academic record, who has:
i) Studied under a noted/reputed traditional Master (s)/Artist (s)
ii) Has been “A” grade artist of AIR/Doordarshan;
iii) Has the ability to explain, with logical reasoning the subject concerned; and
iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**DESIRABLE:**

- A candidate having Master’s degree in the concerned subject with 55% marks shall be preferred.
- Minimum 4 family generations or Minimum 4 generations of Gharanedar Guru-Shishya Parampara, actively working in the same field as a reputed performer with documentary evidences.

### 3.2. DRAMA DISCIPLINE:

**Eligibility (A or B):**

A. i) Consistently Good Academic record with a Master’s Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in the regular mode;
b) The Ph.D. Thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/CSIR/ICSSR or any other similar agency.

**Note:**

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by
B

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

i) been a professional artist with three year’s Bachelor degree/Post Graduate Diploma, having Good Academic record with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed), from the National School of Drama, or any other such Institution in India or abroad;

ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and

iii) The ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

DESIRABLE:

- A candidate having Master’s degree in the concerned subject with 55% marks shall be preferred.
- Minimum 4 family generations or Minimum 4 generations of Gharanedar Guru-Shishya Parampara, actively working in the same field as a reputed performer with documentary evidences.
4. FACULTY OF FINE ARTS:

Eligibility (A or B):

A  i) Consistently Good Academic record with a Master’s Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in the regular mode;
b) The Ph.D. Thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

Note:
1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B  A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor’s degree, with Good Academic record, who has:

i) Studied under a noted/reputed traditional Master (s) /Artist (s)

ii) Has been „A’ Grade artist of AIR/

iii) Has the ability to explain, with logical reasoning the subject concerned;
iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

DESIRABLE:
- Candidate having Master’s degree in the concerned subject with 55% marks shall be preferred.
5. PHYSICAL EDUCATION AND SPORTS (ASSISTANT DIRECTOR):

Eligibility (A or B):

A

i) Consistently Good Academic record with a Master’s Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the Grading System is followed)

ii) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.

iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be:

Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions, subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in regular mode;

b) The Ph.D. Thesis has been evaluated by at least two external examiners;

c) Open Ph.D. viva voce of the candidate has been conducted;

d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D. work.

Note:
The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
Passed the physical fitness test conducted in accordance with these Regulations.

<table>
<thead>
<tr>
<th>NORMS FOR MEN</th>
<th>NORMS FOR WOMEN</th>
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<tbody>
<tr>
<td>12 MINUTES RUN/WALK TEST</td>
<td>8 MINUTES RUN/WALK TEST</td>
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<tr>
<td>Up to 30 Years</td>
<td>up to 30 Years</td>
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<td>1800 meters</td>
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<td>up to 45 Years</td>
<td>up to 50 Years</td>
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<tr>
<td>800 meters</td>
<td>400 meters</td>
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</tbody>
</table>

OR

B. An Asian Game or Commonwealth Games Medal Winner who has a degree at least at Post-Graduation level with 55% marks.
6. BARODA SANSKRIT MAHAVIDYALAYA:

PRADHYAPAK (Assistant Professor):

Eligibility (A or B):

A.

i) Consistently Good Academic record having a First or high second class in Acharya / Master’s degree of a statutory University with at least 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. Thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NOTE:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
NOTE:
The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.

DESIRABLE:
Specialization in a field according to the requirement of the Department Concerned.
ORIENTAL INSTITUTE:

Research Officer/Assistant Editor:
Eligibility (A or B)

A.

(i) Candidate having consistently Good Academic record with a Master’s degree with at least 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university preferably having a Ph.D. Degree in Sanskrit with concerned/relevant/allied disciplines.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. Thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the
NOTE:
The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.

DESIRABLE:
Ability of reading interpreting and editing of Sanskrit, Pali, Magadhiand Prakrit Manuscripts Knowledge of Gujarati shall be preferred.
8. FACULTY OF MANAGEMENT STUDIES:

i) Bachelor’s Degree in any discipline and Master’s Degree in Business Administration / PGDM / C. A. / ICWA/Company Secretary/ M. Com. with First Class or equivalent with consistently Good Academic record and two years of professional experience after acquiring the Master’s degree.

AND

ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. Thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

The Ph.D. degree with consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

NOTE:
The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.
9. FACULTY OF TECHNOLOGY AND ENGINEERING:

9.1 ALL ENGINEERING DISCIPLINES EXCEPT MASTER OF COMPUTER APPLICATIONS:

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

AND

Having Consistently “Good Academic Record” in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor’s Degree (B.E./B.Tech.) or Master’s Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master’s Degree in Engineering /Technology, or at Bachelor’s level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

9.2 MASTER OF COMPUTER APPLICATIONS (MCA):

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees with consistently Good Academic record.

OR

Having consistently Good Academic record with Graduation of three years duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

AND

Having Consistently “Good Academic Record” in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor’s Degree (B.E./B.Tech.) or Master’s Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master’s Degree in Engineering /Technology, or at Bachelor’s level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

9.3 ARCHITECTURE:

Having consistently Good Academic record with B. Arch. and M. Arch. or equivalent Master’s degree in Architecture or in allied field with First Class or equivalent in any one of the two degrees, and minimum 2 years’ experience in the Architecture profession.

AND
Having Consistently “Good Academic Record” in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor’s Degree (B.E./B.Tech.) or Master’s Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master’s Degree in Engineering /Technology, or at Bachelor’s level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

OR

B. Arch. with First Class or equivalent and minimum of 5 years’ experience in the Architecture profession.

9.4 TOWN PLANNING:

Having consistently Good Academic record with a Bachelor’s degree in Architecture / Planning / Civil Engineering or Master’s degree in Geography / Economics / Sociology or equivalent AND Master of Planning or equivalent with First Class or equivalent in either in Master of Planning or any above degrees with 2 years of relevant experience.

AND

Having Consistently “Good Academic Record” in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor’s Degree (B.E./B.Tech.) or Master’s Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master’s Degree in Engineering /Technology, or at Bachelor’s level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

9.5 HUMANITIES AND SCIENCES:

The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time. 

NOTE: Candidates having Good Academic records, who have done Ph.D. after the Bachelor’s Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the Post of Assistant Professor.
10  POLYTECHNIC:

10.1  ENGINEERING/TECHNOLOGY:
- B. E. / B. TECH. / B. S. in relevant discipline with First Class or equivalent.
- If a candidate has Master’s Degree in Engineering/ Technology, First Class or equivalent is required at Bachelor’s or Master’s Level.

10.2  ARCHITECTURE:
- B.Arch. or a 4-year Degree in an allied field with First Class or equivalent.
- If a candidate has Master’s Degree in Architecture, First Class or equivalent is required at Bachelor’s or Master’s Level.

10.3  SCIENCES AND HUMANITIES:
A Master’s degree with First Class or equivalent in a relevant subject.
11. **FACULTY OF PHARMACY:**

Before making an appointment to a teaching Post in a Faculty of Pharmacy shall observe the following norms:

i. All pharmacy teachers must possess a basic degree recognized by the Pharmacy Council of India in Pharmacy obtained from an examining authority (University) approved by the Pharmacy Council of India under section 12 of the Pharmacy Act, 1948;

ii. The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council;

iii. The appointing authority can also consider the candidatures of the holders of equivalent qualifications approved and notified by the Pharmacy Council of India from time to time.

iv. Only those teachers with Pharm/Pharm.D. or Ph.D. qualifications recognized by the Pharmacy Council of India who have undergone B.Pharm course from an institution approved by the Pharmacy Council of India under Section 12 of the Pharmacy Act, 1948 shall be recognized as pharmacy teachers.

**Minimum Educational Qualifications:**

a) A Bachelor (Pharm) and Master (Pharm) Degree in Pharmacy each with First Class or equivalence in appropriate branch of specialization in Pharmacy recognized by Pharmacy Council of India (PCI)

b) A PCI recognized Pharm.D. degree holder shall also be eligible for the Posts of Lecturer/Assistant Professor in the subjects of pathophysiology, pharmacology and pharmacy practice.

c) A lecturer will be re-designated as Assistant Professor after 2 years of teaching experience in PCI approved/ recognized Pharmacy College.

**DESIRABLE:**

- Registration as a pharmacist under the pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- Teaching, research, industrial and /or professional experience in a reputed organization; and Papers presented at conference and /or in referred journals.
- In case of research experience, good academic record and books/ research papers publications/IPR/ Patents record shall be required as deemed fit by the expert members of the selection committee.
- If the experience in industry is considered, the same shall be equivalent to Assistant Professor Level with active participation record in devising/ designing, planning, executing, analysing, Quality control, innovating, training, technical books/ research paper publications/ IPR/ Patents etc. as deemed fit by the expert members of the selection committee

Place: Vadodara          Dr. K. M. Chudasama
Date: 10/05/2021          [Registrar (Officiating)]