



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
NOTIFICATION NO. ADE 09/07/2021-2022

PREREQUISITE TO APPLY AND SUBMIT ONLINE APPLICATION FORM

The Maharaja Sayajirao University of Baroda, Vadodara accredited Grade “A” by NAAC in December, 2016 invites an Application for the Post of Temporary Assistant Professor and various other Teaching Posts in various departments under the different Faculties/ Colleges/ Institutes of Arts, Science, Commerce, Management Studies, Technology and Engineering, Fine Arts, Social Work, Law, Performing Arts, Family and Community Sciences, Education & Psychology, Journalism & Communication and M.K. Amin Arts & Science College and College of Commerce, (Padra), etc.

1. Candidates are advised to go through the Eligibility Criteria carefully before filling up the application form.
2. This appointment is to be made purely on temporary basis for the Academic year 2021-2022 (Approximately for 11 months) subject to viability and requirement of the University.
3. The University reserves the right to discontinue this appointment at any point of time due to non-availability of sufficient workload in the concerned subject/department and or appointment of the permanent teacher in the concerned Department of the Faculty/ College/ Institute of the University.
4. The selected candidate on the post of Temporary Assistant Professor/Temporary Lecturer (Polytechnic College) would be appointed on the fixed consolidated monthly salary (Cost to University) as mentioned in this Notification for the Academic year 2021-2022 (Approximately for 11 months) only, and He/She shall not be eligible to receive any other financial or any other benefits at par with the Permanent Employee of the University. And, he/she shall not make and or claim any kind of right on the aforesaid Post on which he/she is appointed and or for the permanent service in the University as He/She is to be appointed for the Academic year 2021-2022 (Approximately for 11 months) only.
5. Valid Mobile No. and Email Id shall be compulsorily required for registration and for receiving all future correspondence till the recruitment process is over and subsequently.
6. Valid Mobile Number to receive SMS based Notifications/Communications related to the online application; Login details etc. till the recruitment process is over and subsequently.
7. Access to an online payment facility/service such as Net Banking, Credit card, ATM-Cum- Debit Card. (* Due to payment issues Payment through Google Pay is not preferred)
8. A recent scanned Passport Sized Colour Photograph of 3.5 x 3.5 cms. (Avoid White/ Light Background) of candidate in JPG, JPEG & PNG format only having 80% coverage of face (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels shall be preferred).

9. Scanned Signature of Candidate using Blue / Black pen on White Sheet in JPG, JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels shall be preferred).
10. The candidate shall be **compulsorily** required to upload scanned copies of Educational Qualifications, Mark Sheets, Degree Certificates, Experience Certificate etc. and such other relevant documents to substantiate his or claim in fulfillment of Eligibility Criteria in PDF format only (the digital size of the PDF file must be up to 250 KB only).
11. Bank charges towards the Online Payment Service as applicable will be borne by the candidate only.
12. Candidate has to first register themselves for submitting his or her online application for the teaching Post.
13. Once candidate applied and confirmed his/her application online, the candidates shall not be permitted to edit anything in the application form and only Confirm application will be considered for the further process of the recruitment.
14. **General Norms, Terms and Conditions etc. Minimum Educational Qualifications and Eligibility Criteria and various other details can be downloaded from university website**
<http://cc.msubaroda.ac.in/MSUBRecruitmentTmp/> and/or <http://msubaroda.ac.in>
15. The Eligible and interested applicants shall be required to “Apply Online” only in the format available on the official website of the Maharaja Sayajirao University of Baroda, Vadodara.
16. All Information / Notifications / Interview call letters etc. to eligible candidates will be available only in concerned candidate’s individual user account at <http://cc.msubaroda.ac.in/MSUBRecruitmentTmp/>
17. The application fees shall be required to be paid through online mode only (Net Banking, Credit Card, ATM-Cum- Debit card etc., Google Pay / Wallet Payment is NOT preferred).
18. Any Corrigendum /Addendum for any further information and or update shall be uploaded only on the Website of the Maharaja Sayajirao University of Baroda, Vadodara and/or_
<http://cc.msubaroda.ac.in/MSUBRecruitmentTmp/>.
19. The Interested candidate has to apply online and confirm submission of his/her application on or before **31-07-2021 till 5.30 P.M.** at: <http://cc.msubaroda.ac.in/MSUBRecruitmentTmp/>

Vadodara
Dated: 12/07/2021

SD/-
Dr. K. M. Chudasama
[Registrar (Officiating)]



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

NOTIFICATION NO. ADE 09/07/2021-2022

General Norms & Terms and Conditions

for the

Appointment on the Post of **Temporary Assistant Professor** and various other Teaching Posts under different Faculties/ Colleges/ Institutes to be filled up Purely on Temporary basis for the Academic Year 2021-2022 (Approximately 11 Months)

The desirous candidates/applicants are advised to read and adhere to very carefully following:

1. This appointment is to be made purely on temporary basis for the Academic year 2021-2022 (Approximately for 11 months) only subject to viability and requirement of the University.
2. The University reserves the right to discontinue this appointment at any point of time due to non-availability of sufficient workload in the concerned subject/department and or appointment of the permanent teacher in the concerned Department of the Faculty/ College/ Institute of the University.
3. The selected candidate on the Post of Temporary Assistant Professor/Temporary Lecturer (Polytechnic College) would be appointed on the fixed consolidated monthly salary (Cost to the University) as mentioned in this Notification for the Academic year 2021-2022 (Approximately for 11 months) only, and He/She shall not be entitled and eligible to receive any other financial or any other benefits at par with the Permanent Employee of the University. And, he/she shall **NOT** make and or claim any kind of right on the aforesaid Post on which he/she may be appointed and or for the permanent service in the University as He/She is to be appointed for the Academic year 2021-2022 (Approximately for 11 months) only.
4. The Appointee shall **NOT** be eligible to receive any other service related benefits at par with permanent employee of the University.
5. The candidate shall be required to apply online on or before **31-07-2021 till 5.30 P.M.** at <http://cc.msubaroda.ac.in/MSUBRecruitmentTmp/>
6. Only online application shall be required to be submitted along with supporting documents, annexure, enclosures etc. to be uploaded along with online application only would be accepted and shall be considered for the purpose of shortlisting of the Candidates by the scrutiny committee.
7. The Hard Copy of the “System Generated Application Form”, along with required enclosures and supporting relevant documents shall also be required to be submitted by the applicant to the office of the concerned “Dean” of the Faculties (or) Principals of the Colleges (or) Heads of Institutes, **ONLY** at the time of Personal interview, if the candidate is called for the personal interview.
8. The candidate must possess and he/she shall be required to fulfill minimum educational qualifications and experience as required for the appointment of Temporary Assistant Professors and various other Teaching Posts in different Departments of Faculties/Colleges/Institutes of this University as on the last date fixed for submission of online application that is 31-07-2021 till 5.30 P. M.

9. The online application form fee is fixed as of Rs.500/- (Rs.125 for SC/ST Candidates) that shall be required to be paid online only. This amount shall not be accepted in Cash, Money Order, Demand Draft and Postal Order or through any other financial instrument except online payment. **The aforesaid application fee is non-refundable.**
10. The candidate shall be required to submit only one application online in case of a “Subject” or ‘Common Subject’ as mentioned under each Faculty/College/Institute and he/she shall not be required to submit multiple applications in that particular Faculty/College/Institute for which the University has notified teaching Posts considering Department/College/Institute and also Academic Programme (In case of Higher Payment Programme offered on self-financed basis).
11. The candidate if desirous to submit application under different subjects in case of more than one Faculty/College/Institute, in such cases, he or she shall be required to submit each of the application separately.
12. The Minimum Educational Qualifications for the Post of Temporary Assistant Professor / Temporary Lecturer (in case of Polytechnic) and such other equivalent Posts shall be Governed as per the applicable and relevant Gazette Notification for the Post of Assistant Professor/Lecturer (in case of Polytechnic) respectively as per the UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE Regulations, 2019, Pharmacy Council of India, 2014, NCTE Regulations, 2014, and NCERT Regulations, 2018 etc. and that of various other Statutory Bodies, Councils etc. in force as the case may be, and its subsequent amendments, if any shall be applicable as amended from time to time.
13. **The candidates shall be eligible to draw fixed consolidated monthly salary (Cost to the University) as per Syndicate Resolution Number 32 dated 8-7-2021 as resolved in its meeting held on 8th July, 2021.**
14. Candidates applying for the Post of Temporary Assistant Professor/Temporary Lecturer (In case of Polytechnic) on fixed consolidated monthly salary of Rs.30,000/- Per Month for Ph.D. holders and Rs.28000/- P.M. (Cost to the University) for candidates who have cleared NET/SLET and or fulfill the stipulated eligibility criteria as per the Gazette Notification of UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE Regulations, 2019, Pharmacy Council of India, 2014, NCTE Regulations, 2014 and NCERT Regulations, 2018 etc. and various other Statutory Bodies, Councils etc. in force as the case may be, and its subsequent amendments, if any shall be applicable as amended from time to time.
15. **“In the absence of availability of required number of eligible candidates (Not Fulfilling the Eligibility Criteria as specified in this Notification thereafter, if any of the teaching Post is lying vacant considering deficit workload and or because of non-availability of suitable candidate after conducting personal interviews for the Posts of Temporary Assistant Professor / Temporary Lecturer (in case of Polytechnic) of each of the eligible candidates for the aforesaid posts of , they only the University may consider to appoint a “Temporary Teaching Assistant”(TTA(s))” on a fixed consolidated monthly salary of Rs.25,000/- Per Month (Cost to the University) . Such Temporary Teaching Assistant must possess minimum experience of one academic year of continuous teaching or Research or Industry or such other Professional experience.”**
16. Experience and Qualifications for the Posts of “Temporary Teaching Assistant”(TTA(s)) will also be reckoned as on the last date fixed for the submission of online applications.
17. No updating of Educational Qualifications and Experience will be entertained after the last date fixed for the submission of online applications.

18. The applicant must ensure that he/she fulfills the eligibility conditions for the Post for which He/She has applied to the university.
19. The candidate shall be compulsorily required to upload scanned Copy of Certificates duly self-attested by him/her substantiating the evidence of Age, Educational Qualifications, Experience, Fulfillment of Eligibility Criteria, Caste, Physical Disability, etc. with his or her online applications without fail.
20. The prescribed Educational Qualifications and experience in this Notification are minimum and the mere fact that a candidate possesses the same would not entitle him/her for being called for personal interview.
21. The Candidate should not have been found guilty by the any statutory authority or by his or her earlier Employer and should not have been convicted or tried for any offense or misconduct or misbehavior by any court of law and by any statutory authority.
22. The Appointee shall have to follow Code of Conduct and Rules and Regulations of the University and during his/her temporary fixed tenure of appointment for an academic year 2021-20222 (Approximately for 11 months) and, if at all he/she will be found involved in any offense or misconduct or misbehaviour, he/she will be terminated from the Post on which he/she is appointed with immediate effect without assigning any reasons thereof as the case may be.
23. The candidate should have obtained his or her degree of Graduation, Post-Graduation, Ph.D. or equivalent degree from a recognized university/institution as approved and recognized by the UGC/ACTE/PCI etc. as per the Regulations of such other Statutory Bodies, Councils etc., and subsequent amendments, if any shall be applicable as amended from time to time.
24. Those Applicants who have been awarded degrees by foreign universities shall be required to submit equivalence certificate to be issued by Association of Indian Universities, New Delhi.
25. The University reserves the right to require equivalence certificate for various degrees from any of the applicant.
26. SLET/SET [GSLET for the Gujarat State] shall only be valid as the minimum eligibility for recruitment to universities/colleges/institute in the Gujarat State only:
 - a. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or any Equivalent Position in any Faculty, College or Institution of the University.
 - b. Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or equivalent positions in Faculties/Colleges/Institutes subject to the fulfillment of the following conditions:
 - c. Candidate having Ph.D. degree must also fulfill the following conditions.
 - i. The Ph.D. degree of the candidate has been awarded in regular mode only;
 - ii. The Ph.D. Thesis has been evaluated by at least two external examiners;
 - iii. An open Ph.D. Viva Voce of the candidate has been conducted;
 - iv. The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;
 - v. The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.

27. NET/SLET/SET shall **NOT** be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.
28. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC, Regulations.
29. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC), (Non-creamy Layer)/Differently able ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
30. Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's Examinations besides at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at Master's Level in the relevant subject as applicable as per the Ordinance of the Maharaja Sayajirao University of the Baroda in force and as per the UGC Regulations.

OR

Good academic record shall be an average record of Third Year (Final Year) Degree and Master's Degree level assessment which would at least be 52.5% or M.Phil. or Ph.D.

31. Consistently "Good Academic Record" in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.
32. Equivalence for Ph.D. is based on publication of FIVE International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and/or FIVE publications being in the authors' area of specialization as applicable as per AICTE Regulations.
33. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory as applicable as per AICTE Regulations.
34. If a class / division are not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division as applicable as per AICTE Regulations.
35. Fellow of Indian Institute of Management or Institute recognized by AICTE and declared equivalent by AIU shall be considered equivalent to Ph.D.as applicable as per AICTE Regulations.
36. "Two years" full time PGDM from the recognized University/institute declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master's degree in Management / Administrations applicable as per AICTE Regulations.
37. In case of Research Experience, Good Academic Record and Books / Research Paper Publication / IPR /Patents Record shall be considered as per the rules and regulations of the respective statutory body; councils and such other statutory authority and verification of the same will be done by the Expert Members of the Selection committee which shall be binding to all.
38. The overall selection procedure for the selection of a Temporary Assistant Professor shall incorporate methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a Grading System Performa, based on Appendix II, as applicable as notified in the UGC Regulations, 2018 for the Post of Assistant professor.

39. The university reserves its right to assess the ability of the candidate for teaching, research and his or her capacity to use the latest technology in teaching and research at the interview stage under the recruitment as notified in the UGC Regulations, 2018.
40. Following content of Public Notice/Letter No. F.1-1/2018 (Journal / CARE) dated 16th September 2019 issued by the University Grants Commission is accepted and adopted by the Maharaja Sayajirao University of Baroda vide Syndicate Resolution No.25 dated 20-9-2019.
 - (i) The Old “UGC Approved List of Journals” has been replaced with the new “UGC-CARE Reference List of Quality Journals” (UGC-CARE List) and with effect from 14-6-2019, research publications only from the journals indexed in UGC-CARE List should be considered prospectively for any academic purpose.
 - (ii) The Vice Chancellors, Selection Committee, Screening Committees, research supervisors and all/any expert(s) involved in academic / performance evaluation and assessment are hereby advised to ensure that their decisions in the case of selections, promotions, credit- allotment, award of research degrees etc. must be based on the quality of published work rather than just numbers or a mere presence in peer reviewed or in old UGC approved list of Journals which is available for reference on the UGC Website.

The old “UGC Approved List of Journals” has been replaced with the new “UGC-CARE reference List of Quality Journals”(UGC-CARE list) w.e.f. 14th June 2019 prospectively for any Academic/Performance Evaluation and Assessment purposes including eligibility for employment/promotion in teaching positions, Credit-allotment, Award of Research Degree, Recognition of Guide for Research Degree leading to maintenance and elevating the research standards in the Maharaja Sayajirao University of Baroda.

Accordingly, for any Academic/Performance Evaluation and Assessment purposes including eligibility for employment/promotion in teaching positions, Credit-allotment, Award of Research Degree, Recognition of Guide for Research Degree leading to maintenance and elevating the research standards at The Maharaja Sayajirao University of Baroda shall only consider the dynamic “UGC-CARE Reference List of Quality Journals”(UGC-CARE list) prospectively w.e.f. 14th June 2019.

41. The selections shall be based only on the performance in the interview.
42. Screening of applications shall be based on the provisions stipulated under the Maharaja Sayajirao University of Baroda Ordinances.
43. The Screening / shortlisting of the candidates will be done as per Table 3A [in Appendix I] in UGC Regulations, 2018 where ever applicable.
44. The candidates shall be required to appear in the personal interview at his/her own expenses. No TA/DA shall be paid to candidates for attending Screening Test/Personal Interview.
45. Call letters for attending interview will be sent only to the short-listed candidates by e-mail only.
46. Candidates in their own interest are advised to check regularly the website of the Maharaja Sayajirao University of Baroda: www.msubaroda.ac.in.
47. Candidates in their own interest are advised to regularly check his or her enrolled e-Mail account for updates.
48. No Correspondence shall be entertained with applicants who are NOT short-listed to be called for personal interview.
49. Selected candidates can be posted in any Faculty/College/ Institute of the Maharaja Sayajirao University of Baroda.
50. Selected teachers may be assigned other academic or administrative responsibilities in addition to his or her regular teaching and research.
51. Any subsequent Change/Modification/Alteration/Addition in the Issued Original First Notification shall be displayed only on the Website of the Maharaja Sayajirao University of Baroda.

52. The Maharaja Sayajirao University of Baroda reserves the right:

- i. To conduct screening test;
 - ii. To ask candidate to offer seminar or may adopt any other suitable mode to shortlist candidate in the selection process as a method of selection in accordance of UGC Regulations“2018
 - iii. To conduct online interview of the candidates using suitable electronic/online platform/devices/facilities etc. ;
 - iv. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect;
 - v. To fill or not to fill up some or all the posts advertised for any reasons whatsoever;
 - vi. To increase/decrease the number of teaching or equivalent posts after due procedure ;
 - vii. Any edition/deletion and changes in matter of terms and conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MHRD, New Delhi, AICTE, New Delhi etc., and Government of Gujarat and Government of India from time to time as the case may be, and
 - viii. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address as provided by the candidates.
53. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, The Maharaja Sayajirao University of Baroda in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of screening test, personal interview shall be final and binding to all. No query or correspondence will be entertained in this connection from any individual or his/her agency.
54. Candidates, who have obtained Degrees or Diplomas or Certificates for various academic programs from any institution declared fake and or has been derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised by the university.
55. Errors and omissions in this Notification and selection process are subject to corrections as per the Rules and Regulations of UGC, New Delhi; MHRD, New Delhi, AICTE, New Delhi etc., and Government of Gujarat, and Government of India, in force and as amended from time to time.
56. As per the MSU Act, 1949, Statutes and Rules of the Maharaja Sayajirao University of Baroda, the appointing authority for all teaching Posts is Syndicate of the Maharaja Sayajirao University of Baroda.
57. The online applications processing fee is non-refundable, and no enquiries will be entertained in this regard by the Maharaja Sayajirao University of Baroda.
58. In case of any in advertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to Modify/Withdraw/Cancel any communication made to the candidates.
59. The University reserves the right to fill or not to fill in any or all the teaching Posts, without assigning any reason thereof and no notice will be issued in this regard.
60. Incomplete online application in any respects will not be considered and shall be summarily rejected.
61. Canvassing in any form on behalf of or by any candidate will disqualify him (or) her from being considered.
62. In case of any dispute that may arise regarding the recruitment /selection process, the decision of Vice Chancellor of the Maharaja Sayajirao University of Baroda shall be final and binding to all, and in case of any legal dispute the jurisdiction in force shall be Vadodara, Gujarat State only.
63. Grade point which is on a scale of seven, following mechanism shall be referred to ascertain equivalent marks in percentage.
64. The University reserves the right to postpone or not to fill up any of teaching or equivalent Posts at their discretion depending upon the requirement of the University at that point of Time as the case may be.

Appendix-I - Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No.	Academic Record	Score			
		1	Graduation	80% & Above = 15	60% to less than 80% = 13
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC(non-creamy layer)/PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4	Ph.D.	30			
5	NET with JRF	07			
6	NET	05			
7	SLET/SET	03			
8	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
9	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
10	Awards				
	International / National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D **Maximum - 30 Marks**
(ii) JRF/NET/SET **Maximum - 07 Marks**
(iii) In awards category **Maximum - 03 Marks**

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)	
Academic Score	- 80
Research Publications	- 10
Teaching Experience	- 10
Total	- 100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

Appendix-I - Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

Sr. No.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awardsgiven by International Organizations/ Government of India / Government of India Recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note :

(A)

- (i) M.Phil. + Ph.D. Maximum - 25 Marks
- (ii) JRF/NET/SET Maximum - 10 Marks
- (iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

- (C)**
- | | |
|-----------------------|-------|
| Academic Score | - 84 |
| Research Publications | - 06 |
| Teaching Experience | - 10 |
| TOTAL | - 100 |

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.

Appendix I

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sr. No.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture /Medical/Veterinary Sciences	Faculty of Languages/ Humanities / Arts / Social Sciences / Library /Education /Physical Education/ Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02

	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
National	05	05	
6.	*Invited lectures/Resource Person / Paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

(a) Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- | | | |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 5 Points |
| ii) Paper with impact factor less than 1 | - | 10 Points |
| iii) Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) Paper with impact factor between 2 and 5 | - | 20 Points |
| v) Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) Paper with impact factor >10 | - | 30 Points |

(b) Two authors: 70% of total value of publication for each author.

(c) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

(d) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The Research Score shall be from the minimum of three categories out of six categories.

Vadodara
Dated: 12/07/2021

Dr. K. M. Chudasama
Registrar (officiating)